



**Mentor Teacher (Casual)**



## Our Vision

Connected and thriving communities of lifelong learners.

## Our Purpose

Empowerment through Learner-centred education and training.



### Integrity:

We assess our practices openly and honestly. We learn from our mistakes and meet our commitments. We value integrity: our actions match our words (we walk the talk), and our work contributes to a greater whole (our sum is greater than our parts).

### Inclusion:

We embrace the work necessary to create equity for all. We acknowledge painful histories, confront biases, change our policies and hold each other accountable.

### Collaboration:

We embrace working together in partnership with each other, students and a wide range of stakeholders. We value bringing together a spectrum of expertise, backgrounds and perspectives which fuels a culture of creativity and innovation.

### Innovation:

We do it the Novo way. Our success—and much of the fun—lies in developing new ways to do things.

## Our Acknowledgement

Novo Education Space acknowledges the traditional custodians of the lands on which we work and learn. We pay our respects to Elders past, present and future. We are committed to creating safe and welcoming learning centres for First Nations people to flourish and grow as future community leaders.





# Invitation from the CEO / Principal

Thank you for your interest in the Mentor Teacher (Casual) position at Novo Education Space.

This is an exciting time to be joining Novo Education Space. We are re-imagining learning spaces in which our students are in the driver's seat of their life, and our educators and wellbeing staff co-create each student's unique learning journey with them, to achieve the student's own self-determined goals.



**Natasha Osmond-Dreyer**

We took the decision to become a registration only school, meaning our students follow the NSW Education Standards (NESA) curriculum, but are not entered for the NESA credentials of Record of Student Achievement and the Higher School Certificate. This affords us the freedom to create meaningful and engaging teaching and learning programs across Key Learning Areas that are not driven by rigid assessment schedules, examinations and trying to cover extraordinary amounts of mandatory content. Our programs are accredited by the international body ASDAN. Our students focus on building portfolios to demonstrate the skills and knowledge they have acquired through their learning experiences. We focus on real-world skills that young people need to have for a productive future and to become positive contributors to their communities. Students can work towards Bronze, Silver and Gold certificates awarded by ASDAN and can also receive micro-credentials for short courses completed. We pro-actively support them to take their next steps into further education, training or employment.

In the last few years we have worked hard to position ourselves and our students for the future, clarifying our purpose and strengthening our teams in alignment with our purpose, values and charter. I invite you to consider applying for the satisfying and rewarding role of Mentor Teacher (Casual) with Novo Education Space. Come and join us ... we are all on a learning journey together. If you like the sound of what you read here and think you can contribute to the next stage of Novo Education Space's development, we'd love to hear from you.

**Natasha Osmond-Dreyer**  
**CEO WEA Illawarra**  
**Principal Novo Education Space**



## Who are we?

Novo Education Space is an independent Special Assistance School for Years 9 to 12, registered with the NSW Education Standards Authority. Novo Education Space is operated by WEA Illawarra, a not-for-profit Registered Training Organisation (RTO) and registered charity.

At Novo Education Space we provide opportunities which create capable, confident and self-assured young people who are connected to their community and able to forge a path to a productive future. Our purpose is to achieve empowerment through learner-centred education and learning.

Many students at Novo Education Space have experienced trauma as a result of adverse childhood experiences. Our students may have significant gaps in academic achievement and find it difficult to learn in a large group setting, while sometimes presenting with social-emotional challenges in the school environment. They require additional planning, support and adjustments to access their learning.

We utilise the Berry Street model of trauma-sensitive, positive education, which encompasses a structured vision of wellbeing in the school community with case management support for each student. Our relationship practice is grounded in high expectations balanced with support and unconditional positive regard for our students.



## The Novo team

At the core of Novo Education Space are teachers who work collaboratively in teams to deliver student-centred learning opportunities for young people experiencing educational disadvantage. Alongside our teachers, are Student Wellbeing Officers who work with students to proactively build skills that enable students to lead more successful and fulfilling lives.

Our senior executive includes our CEO who is also the Principal of Novo Education Space, and our Deputy Principal, Leader of Health and Wellbeing, Wollongong Head of Campus, Shoalhaven Head of Campus, Manager Governance, Risk and Compliance, and Manager People and Culture.

The Board of WEA Illawarra is the governing body for the school.

As an Independent Special Assistance School, you might find that roles and responsibilities vary slightly from that of mainstream education. This is because we are constantly innovating to ensure our systems and roles directly meet the needs of our young people. It's exciting and fulfilling to be able to work deeply to meet the needs of our students. Our staff are creative, resilient, adaptable, brave learning high performers.

Personal Details		
Full Name		
Date of Birth		
Working With Children Check Number		
NESA Teacher Accreditation Number		
NESA Teacher Accreditation Level	<input type="checkbox"/> Conditional <input type="checkbox"/> Proficient <input type="checkbox"/> Lead Teacher	<input type="checkbox"/> Provisional <input type="checkbox"/> Highly Accomplished
Home Address		
Postal Address (if different)		
Home Phone Number		
Mobile Number		
Personal E-mail Address		
Referee Details		
Referee 1 Name		
Referee 1 Organisation and Position		
Referee 1 Mobile Phone Number		
Referee 1 Email Address		
Referee 2 Name		
Referee 2 Organisation and Position		
Referee 2 Mobile Phone Number		
Referee 2 Email Address		
Other Information		
<p><b>Please provide a short paragraph explaining why you are interested in and suited to working in an alternative Special Assistance School environment with challenging students.</b></p>		

Days I am generally available to work				
Monday	Tuesday	Wednesday	Thursday	Friday
<b>Novo Education Space campus locations at which I am available to work</b>				
Wollongong		Shoalhaven (Located in Nowra)		
<b>Attachments and Other Requirements</b>				
<input type="checkbox"/> Please attach an up-to-date CV which includes details of your qualification(s), year obtained and institutions, along with details of your employment history				
<input type="checkbox"/> Please provide a copy of your Work Rights in Australia (Birth Certificate, Valid Passport or Australian Citizenship Certificate) + Driving License				
<input type="checkbox"/> Please provide a copy of your Valid First Aid Certificate (Not essential for a Casual position) Please				
<input type="checkbox"/> complete the Pre-Employment Health Declaration				
<b>Acknowledgements</b>				
<input type="checkbox"/> I have read and understood the Casual Teacher position description, including the inherent requirements of a teaching position with Novo Education Space.				
<input type="checkbox"/> I am aware of the requirement for my Working With Children Check clearance to be verified by Novo Education Space.				
<input type="checkbox"/> I am aware my referees will be contacted as part of this process and give permission for them to be contacted.				
<b>For applicants at Novo Education Space Shoalhaven (Nowra)</b>				
<input type="checkbox"/> I am aware that I will be required to apply for a National Police Check through NSW Police (facilitated by Novo Education Space), that my Police Check will need to be renewed annually, and that employment, participation and presence at our campus co-located with PCYC is conditional upon recommendation from the NSW Police Force and any decision based on such recommendation is not subject to appeal. For information see here: <a href="https://www.police.nsw.gov.au/online_services/national_police_check">https://www.police.nsw.gov.au/online_services/national_police_check</a>				

**Email your application to Giovanni Villella, Manager People and Culture,  
gvillella@weaillawarra.com.au.  
Please be sure to complete the form**

Only those applicants successful in gaining an interview will be contacted by phone.

If you are not successful in progressing to interview, you will not receive any further contact from us, as the volume of applications for positions is always very high, and we are not able to respond to each unsuccessful applicant.

**THANK YOU FOR YOUR INTEREST IN  
NOVO EDUCATION SPACE**

